

# ESOP Centre Breakfast Seminar



Hosted by MM&K and the ESOP Centre

Tuesday September 22 2015, 8.30 – 10.15am

## Location

Wellington Room  
City of London Club  
19 Old Broad Street  
London EC2N 1DS  
Telephone 020 7588 7991

## Agenda

8.30am Registration and refreshments

9.00am Presentations and discussion

### HOW TO USE THE UK TAX ADVANTAGED SHARE PLANS MORE EFFECTIVELY

With increasing pressure on costs, companies could be expected to make more use of the UK's generous tax exemptions for share plans when rewarding employees; but the number of SIP, SAYE, CSOP and EMI plans has declined in recent years. This session gives the opportunity to discuss how tax-advantageous share plans can help support a variety of HR strategies. It will include:

- Lesser known changes in Finance Acts 2013, 2014 and 2015
- Basing SIP Free and Matching Share awards on performance
- Using CSOP tax advantages for performance shares
- Pros and cons of JSOPs and growth shares
- Using the increased ISA limits

After an introduction, participants will be encouraged to discuss between themselves how tax-advantaged plans could meet their particular objectives.

## Booking

Attendance is free of charge; places are restricted and will be allocated on a first come, first served basis.

Your place will be confirmed before the event.

If you would like to attend this seminar, please RSVP to [tracy.smith@mm-k.com](mailto:tracy.smith@mm-k.com) or call 0207 283 7200.